

No.: 14/TB-BNW

Bac Ninh, May 8, 2026

INVITATION LETTER

Annual General Meeting of Shareholders 2026

Dear: Shareholders of Bac Ninh Clean Water Joint Stock Company

The Board of Directors of Bac Ninh Clean Water Joint Stock Company (Tax Code: 2300108311) respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company. The details are as follows:

1. Time: 13:30, June 4, 2026.

2. Venue: Meeting hall of Bac Ninh Clean Water Joint Stock Company

3. Address: No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province.

4. Eligibility for Attendance:

- Member of the Board of Directors; Member of the Board of Supervisors

- Shareholders listed in the shareholder register of Bac Ninh Clean Water Joint Stock Company as of May 5, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

5. Agenda: According to the attached agenda.

6. Registration to participate and provide feedback on the AGM agenda:

Shareholders are kindly requested to submit:

A confirmation of attendance (for direct participants) and/or a Letter of Authority along with a copy of the ID /Citizen ID/ Passport/Business Registration Certificate of the authorizing person (in case of authorization to attend the AGM) no later than **4:00 PM, May 25, 2026** to the Organizing Committee of the Annual General Meeting of Shareholders 2026:

Contact: Mr. Ngo Viet Thang - Head of Organization and Administration Department;
Tel.: 0982.480.234; Email : thangbn118@gmail.com

Address: No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province, Vietnam.

7. Meeting Documents:

Relevant documents for the Meeting are published on the Company's website: <http://nuocsachbacninh.vn/>. Shareholders are kindly requested to visit the website to download the documents.

Your attendance will contribute to the success of the Meeting.

Sincerely announced!

Recipient: 

- As above;
- Archived at Organization and Administration Department.

Note:

1. Shareholders or authorized representatives are required to present the following documents: invitation letter, ID card; letter of introduction, power of attorney, and copy of Business Registration Certificate (for institutional shareholders) for verification purposes.
2. Shareholders attending the meeting will bear their own expenses.
3. Dress code for delegates attending the AGM: For Bac Ninh Clean Water Joint Stock Company shareholders: Wear the company office uniform: For non-company shareholders: White shirt, dark-colored trousers/skirt (long-sleeve shirt and tie for men).

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Tien Long

No.: 14/TB-BNW

Bac Ninh, May 8, 2026

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**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Tien Long

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., date ... month year 2026

CONFIRMATION LETTER
ATTENDING OR AUTHORIZING REPRESENTATIVE FOR 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS

To: The Organizing Committee of the 2026 Annual General
Meeting of Shareholders
Bac Ninh Clean Water Joint Stock Company

Individual/ Organization Name:

Shareholder of Bac Ninh Clean Water Joint Stock Company

Passport/Citizen ID/Business Registration Certificate Numer:.....

Issued on:...../...../.....at.....

Address:

Contact phone number:

Total shares owned as of the final registration list on May 05, 2026:.....

Based on the invitation letter for the 2026 Annual General Meeting of Shareholders, No: **...TB-BNW dated May, 2026** from the Board of Directors of Bac Ninh Clean Water Joint Stock Company, I confirm my participation in the meeting as follows:

1. Attendance in person ☐

Shareholder signs to confirm and clearly
states full name
(If attending in person)

2. Authorization for the individual/ organization below:

Individual/ Organization Name:.....

Passport/Citizen ID/Business Registration Certificate Numer:.....

Issued on:...../...../.....at.....

Address:

Phone number:

Number of shares authorized:

Authorized individuals/organizations **are entitled to represent my shares** in the meeting and vote on issues related to the contents of the Annual General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company in 2026.

This letter of authorization is effective from the date of signing until the closing of the 2026 Annual General Meeting of Shareholders. I hereby undertake not to complain about the voting results of the person I authorize above./.

AUTHORIZING PARTY
(Signature with the full name)

AUTHORIZED PARTY
(Signature with the full name)

Shareholders are required by 4:00 PM on May 25, 2026.

AGENDA AT 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS BAC NINH CLEAN WATER JOINT STOCK COMPANY

Time: 13:30, June 4, 2026

Venue: Hall of Bac Ninh Clean Water Joint Stock Company.

TIME	CONTENTS
13h30-14h00	Welcoming guest and verifying shareholders' eligibility - Welcoming guest, verifying shareholders' eligibility, and compiling the list of attending shareholders - Distributing documents, ballot, voting card.
14h00-14h20	Opening of the Annual General Meeting of Shareholders - The organizing committee announces the reasons, introduces delegates and guests; - Approving the Report of shareholders' eligibility verification and declaring the conditions for conducting the General Meeting of Shareholders in accordance with the law and the company's Charter. - Introducing the Presidium, approving the Secretariat, Vote counting committee; Inviting the Presidium, the Secretariat to take their position; - The chairman delivers the opening speech; - Approving AGM Regulations, AGM voting rules;
14h20-14h30	Shareholders vote on Agenda and Contents
14h30-14h45	Presentation of the Prime Minister's Certificate of Merit Remarks by the Leadership of the Bac Ninh Provincial People's Committee (if any)
14h45-16h00	Approval of Reports and Proposals; Collecting shareholders' voting opinions: - Report on 2025 Performance results and 2026 Orientation of the Board of Directors; - Report of the Board of Supervisors in 2025; - Report on 2025 Production and Business Performance Results and 2026 Production and Business Plan; - Audited financial statements for the year 2025; - Proposal on Approval of Profit Distribution Plan and Dividend Payment for 2025; - Proposal on Approval of the Proposed Profit Distribution Plan and Dividend Payment for 2026; - Proposal on Approval of remuneration for members of the Board of Directors, Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025 and the plan for 2026; - Proposal on the Selection of an Independent Auditing Firm for the Audit of the 2026 Financial Statements. - Proposal on Approval of the change of the Company's head office address and amendments to the Charter of Bac Ninh Clean Water Joint Stock Company - Other matters within the authority of the General Meeting of Shareholders (if any); Discussion <i>The Presidium, Board of Supervisors, and relevant members respond to shareholders' opinion.</i>

16h00-16h15	Shareholders will record and vote on the contents of the reports and proposals.
16h15 -16h30	Break; Vote Counting Committee works.
16h30-16h45	Report and Approval of the Voting Results
16h45-17h00	Approving the Meeting Minutes and AGM Resolution
17h00	Closing of the General Meeting of Shareholders and having dinner

(The program may change depending on the developments during the meeting)

Note: The presentation of the Prime Minister's Certificate of Merit to the Company's General Director may be arranged before or after the Meeting, depending on the attendance of the leadership of the Bac Ninh Provincial People's Committee.

Bac Ninh, May ..., 2026

**REGULATIONS
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
BAC NINH CLEAN WATER JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant legal documents;
- The Charter on the Organization and Operation of Bac Ninh Clean Water Joint Stock Company;
- Other relevant legal documents.

The Organizing Committee of the 2026 Annual General Meeting of Shareholders hereby promulgates the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company:

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope and Subject of application

1. This Regulation is applicable to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the “General Meeting”) of Bac Ninh Clean Water Joint Stock Company.

2. This Regulation specifically stipulates the rights and obligations of shareholders, legally authorized representatives of shareholders, and other participants in the General Meeting regarding the conditions, procedures conducting the General Meeting, and voting on matters within the authority of the General Meeting.

3. Shareholders, legally authorized representatives of shareholders, and other participants in the General Meeting are responsible for complying with the provisions of this Regulation.

Article 2. Objectives

1. To ensure the principles of transparency and openness.
2. To facilitate the successful organization of the General Meeting in compliance with legal regulations.

**CHAPTER II
CONDITIONS FOR ATTENDANCE AT THE GENERAL MEETING, RIGHTS
AND OBLIGATIONS OF SHAREHOLDERS AND ATTENDEES**

Article 3. Conditions for Attending the General Meeting

Shareholders whose names are listed on the register of shareholders as of the record date for attending the General Meeting have the right to participate directly or authorize another individual to attend on their behalf.

Article 4. Rights of Shareholders Attending the General Meeting

1. Shareholders may attend the General Meeting in one of the following forms:

- a. Directly attending the General Meeting of Shareholders.
- b. Authorizing another individual to attend the General Meeting of Shareholders. In cases where a shareholder is an organization without a designated authorized representative as prescribed in Clause 2 and Clause 4, Article 14 of the Law on Enterprises, the organization may appoint another individual to attend the General Meeting of Shareholders. Shareholders who are organizations holding at least 10% of the total ordinary shares shall have the right to authorize up to three representatives to attend the General Meeting. If an organization appoints multiple authorized representatives, it must specify the number of shares each representative represents. If the number of shares is not specified, the total number of shares shall be equally divided among the authorized representatives.

2. Shareholders shall be informed by the Organizing Committee about the agenda of the General Meeting in a transparent manner.

3. Shareholders shall have the right to speak, discuss, and vote on all matters within the General Meeting's agenda, subject to the jurisdiction of the General Meeting, as prescribed by the Law on Enterprises (2020), relevant legal regulations, and the Charter of Bac Ninh Clean Water Joint Stock Company.

4. At the General Meeting, each shareholder or duly authorized representative attending the meeting shall receive a Voting Card, a Ballot, and an Election Ballot (if applicable), which shall include the shareholder's name, shareholder identification number, the number of voting rights owned, the number of voting rights received by proxy, and the total number of voting rights represented after registering for attendance with the Shareholder Eligibility Examination Committee.

5. The voting value of the Voting Card and Ballot shall correspond to the percentage of voting shares held or represented at the General Meeting, based on the total number of voting shares held by the attendees.

6. Shareholders or their authorized representatives arriving late to the General Meeting are entitled to register immediately and have the right to participate and vote during the General Meeting. However, the Chairman is not responsible for halting the meeting, and the validity of the votes cast prior to their arrival will not be affected. In the event that the Ballot Counting Committee is in the process of counting ballots, shareholders shall not be entitled to vote. The Ballot Counting Committee shall be responsible for calculating the number of shares with voting rights at the General Meeting to determine the approval ratio for subsequent voting items.

Article 5. Obligations of Shareholders Attending the General Meeting

1. Shareholders or their authorized representatives attending the General Meeting shall bring the following documents:

- a. ID/Citizen ID/Passport or other personal identification documents (if an individual)
- b. A certified copy of the Business Registration Certificate and the ID/ Citizen ID /Passport or other personal identification documents of the legal representative (if a corporate entity)

Shareholders shall only be allowed to officially attend and vote at the General Meeting after completing the registration procedures and having their eligibility as shareholders and/or authorized representatives verified as valid by the Shareholder Eligibility Examination Committee.

2. In the event that a shareholder has authorized another person without providing a written notice of revocation, the shareholder shall not receive a Voting Card, Ballot, or Election Ballot at the General Meeting if their authorized representative has already completed the procedures to receive these documents.

3. An authorized representative attending the General Meeting shall not delegate their authority to a third party.

4. During the General Meeting, shareholders or their representatives shall comply with the instructions and direction of the Chairman, respect the proceedings of the General Meeting, conduct themselves in a civil and courteous manner, and refrain from causing disruptions.

5. Shareholders and authorized representatives attending the General Meeting shall strictly comply with these Regulations. In case of any violations, depending on the severity, the Chairperson shall consider and take appropriate action in accordance with Article 146 of the prevailing Enterprise Law.

6. For voting conducted by raising the Voting Card, in the event that a shareholder leaves the meeting before the General Meeting votes without notifying the Ballot Counting Committee, that shareholder shall be deemed to have agreed to all matters to be voted on during their absence.

Article 6. Rights and Duties of the Chairman and the Presidium

1. The Chairman and members of the Presidium shall be elected by the General Meeting through voting by raising the Voting Card.

2. The Presidium of the General Meeting shall have the following rights and responsibilities:

a. Preside over and direct the General Meeting; take necessary actions to conduct the General Meeting in a lawful and orderly manner, ensuring that the General Meeting reflects the will of the majority of attending shareholders;

b. Decide on key issues, procedures, or unforeseen events arising outside the General Meeting's agenda, with the highest decision-making authority;

c. Guide the General Meeting in discussions and in collecting votes on matters within the General Meeting's agenda;

d. Present drafts and conclusions on necessary matters requiring a vote by the General Meeting;

e. Respond to or designate a Presidium member to respond to matters requested by the General Meeting;

f. Have the authority to postpone the General Meeting to another time and location (in accordance with the 2020 Enterprise Law and the Charter of Bac Ninh Clean Water Joint Stock Company) without consulting the General Meeting's approval if it is determined that:

- The actions of attendees obstruct or are likely to obstruct the orderly conduct of the meeting; or;

- The postponement is necessary to ensure the lawful proceedings of the General Meeting;

g. The Chairman of the General Meeting shall have the right to:

- Require all attendees to undergo security checks or other security measures;
- Request competent authorities to maintain order of the meeting and expel individuals from the General Meeting if they fail to comply with the Chairman's authority, deliberately disrupt the meeting, obstruct its proceedings, or refuse to comply with security check requirements.

Article 7. The Secretariat of the General Meeting

1. The Secretariat shall consist of two members nominated by the Chairman and approved by the General Meeting through voting by raising the Voting Card to assist in the Assembly's proceedings. The Secretariat shall be responsible to the Chairman and the General Meeting for their duties.

2. The Secretariat shall assist as assigned by the Chairman and shall have the following duties:

a. Faithfully, accurately, and comprehensively record the minutes of the General Meeting, fully reflecting the proceedings of the meeting; draft documents, conclusions, and announcements from the Chairman to shareholders upon request; present them before the General Meeting, and report on the meeting minutes and draft resolutions.

b. Receive shareholders' speech registration forms and complaints (if any).

Article 8. The Shareholder Eligibility Examination Committee

1. The Shareholder Eligibility Examination Committee for the General Meeting (hereinafter referred to as the "Eligibility Examination Committee") shall consist of one Head and other members, with the following functions and duties:

a. Verify the eligibility of shareholders and their authorized representatives to attend the General Meeting based on the documents they present, including: ID, Citizen ID, Passport, notarized copy of the Business Registration Certificate, Letter of Authority, and any accompanying documents (if applicable);

b. Distribute Voting Cards, Ballots, Election Ballots, and other General Meeting documents to shareholders or their authorized representatives;

c. Consolidate the verification results and report to the General Meeting on the eligibility examination results of attending shareholders.

2. In cases where an attendee does not fully meet the eligibility requirements to participate in the General Meeting, the Shareholder Eligibility Examination Committee shall have the right to deny their attendance, refuse to issue Voting Cards, Ballots, Election Ballots, and withhold the distribution of General Meeting documents.

Article 9. The Vote Counting Committee

1. The Vote Counting Committee shall consist of members from the Shareholder Eligibility Examination Committee, including one Head and other members approved by the General Meeting of Shareholders based on the Chairman's nomination. Members of the Vote Counting Committee shall not be included in the list of nominees or candidates for the Board of Directors or the Board of Supervisors.

2. The Vote Counting Committee shall have the following duties:

a. Guide shareholders attending the General Meeting on how to use the Voting Card, Ballot, and Election Ballot

b. Count the votes immediately after the General Meeting's voting process, categorizing them as valid, invalid, approved, disapproved, or abstained;

c. Record the voting results of shareholders and shareholder representatives on matters submitted for voting at the General Meeting;

d. Verify the list of candidates for the Board of Directors (BOD) and the Board of Supervisors (BOS) before conducting the election (if applicable);

e. Provide guidance on the principles and procedures for electing members of the BOD and BOS in accordance with the Election Regulations for the Board of Directors and the Board of Supervisors (if applicable);

f. Distribute, collect, and count election ballots for BOD and BOS members in accordance with the number of shares and voting rights of each shareholder (if applicable);

g. Consolidate vote counting results and prepare the Vote Counting Minutes for the election of BOD and BOS members (if applicable);

h. Summarize and report to the Chairman on matters put to a vote by the General Meeting;

i. Report the vote counting results (Vote Counting Minutes);

- j. Submit the Vote Counting Minutes to the Secretariat of the General Meeting;
- k. Collaborate with the Chairperson to review and resolve complaints and denunciations related to the voting and election results (if any) and report them to the General Meeting of Shareholders for a decision;
- l. Perform other assigned duties.

CHAPTER III

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 10. Conditions for Convening the General Meeting

1. The General Meeting of Shareholders shall be convened when the attending shareholders represent more than 50% of the total voting shares, based on the list of shareholders compiled at the record date for convening the General Meeting. The Shareholder Eligibility Examination Committee shall announce the number of attending shareholders, the total number of voting shares they represent, and the attendance rate to determine whether the General Assembly may proceed in accordance with regulations.

2. The General Meeting is expected to take place within half a day, following the agenda prepared by the Organizing Committee and approved at the General Meeting.

3. The General Meeting shall sequentially discuss and approve the matters outlined in the agenda of the 2026 Annual General Meeting of Shareholders.

Article 11. Agenda and Proceedings of the General Meeting

1. The agenda and proceedings of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly specify the time allocation for each item.

2. In case of any modifications to the agenda previously sent to shareholders along with the meeting invitation, such modifications must be approved by the General Meeting of Shareholders.

Article 12. Discussion and Questioning at the General Meeting

1. Based on the number of attending shareholders and the permitted duration of the General Meeting, the Chairman may select an appropriate method to conduct the meeting. Shareholders wishing to express opinions or raise questions must signal by raising their Voting Card and obtain the Chairman's approval. At any given time, only one shareholder shall be allowed to speak. If multiple shareholders request to speak simultaneously, the Chairman shall invite them to speak in turn.

2. Shareholders shall speak concisely and focus on key discussion points, ensuring relevance to the approved agenda. Shareholders' opinions must not violate legal regulations, involve personal matters, or exceed the enterprise's authority. The Chairman has the right to remind or request shareholders to stay on topic in order to save time and ensure the quality of discussions;

3. The General Meeting agrees that each shareholder's speaking time shall not exceed 5 minutes. If a shareholder exceeds this limit, the Chairman may request them to submit questions or proposals in writing. The Secretariat of the General Meeting shall record such submissions, and the Board of Directors, within its authority, shall provide a written response within 5 working days from the date of receipt of the shareholder's proposal.

Article 13. Voting Rules and Adoption of Resolutions at the General Meeting

1. Principles of Voting on Matters at the General Meeting of Shareholders for Those Attending in Person at the Meeting Venue:

- a. Voting by Raising Voting Cards: This method shall be used to approve matters including: the list of the Presidium; the list of the Secretariat of the General Meeting; the list of the Vote Counting Committee; the Regulations on the Organization of the General Meeting; the Agenda of the General Meeting; and the Minutes and Resolutions of the General Meeting, and others (if applicable).

❖ Voting Method:

- Shareholders shall cast their votes by raising the "Voting Card" to express their "Approve", "Disapprove", or "Abstain" on the matters being voted upon, as requested by the Organizing Committee or the Presidium. Shareholders shall cast their votes by raising the "Voting Card" to express their "Approve", "Disapprove", or "Abstain" on the matters being voted upon, as requested by the Organizing Committee or the Presidium. For each voting matter, shareholders shall only raise their Voting Card once, choosing either "Approve", "Disapprove", or "Abstain". If a shareholder does not raise their Voting Card, it shall be deemed as approval. For each voting matter, shareholders shall not be allowed to raise their Voting Card more than once.
- The vote-counting results shall be announced immediately after the voting on each matter. The determination of the voting results shall be conducted by counting the number of votes "Approve", "Disapprove", or "Abstain".

- b. Voting by Filling in the Ballot and Secret Ballot Voting: This method shall be used to approve the following matters: proposals, reports presented at the General Meeting, and other matters specified in the Voting Ballot (if any); the specific matters shall be clearly stated in each Voting Ballot distributed to shareholders.

❖ Voting Method:

- When voting on each matter, attending shareholders shall express their opinions by marking one of the three voting options (Approve, or Disapprove, or Abstain), signing, and clearly writing their full name on the Ballot before placing it into the ballot box.
- A voting item shall be deemed invalid if the shareholder fails to mark any voting option or marks more than one option for the same voting item. If a valid Voting Ballot contains one or more invalid voting items, the remaining valid voting items shall still be counted in the voting results for the corresponding valid items.
- A Ballot shall be deemed invalid in the following cases:
 - + The Voting Ballot is not issued by the Organizing Committee of the General Meeting;
 - + The Voting Ballot does not follow the prescribed format or lacks the Company's official stamp;
 - + The Voting Ballot is erased, modified, or torn;
 - + The Voting Ballot does not bear the full name and signature of the shareholder or their legally authorized representative;
 - + The Voting Ballot contains only invalid voting items;

- + The Voting Ballot is submitted to the Vote Counting Committee after the Chairperson has declared the voting period closed and the ballot box has been sealed.
- The voting process begins upon the signal of the Chairperson and ends when the last shareholder casts their ballot into the ballot box or upon the Chairperson's signal, whichever comes first.

2. The matters approved at the General Meeting must receive affirmative votes from shareholders representing more than 50% of the total voting shares of all attending shareholders, except for the matters specified in Clause 3 of this Article.

3. For the approval of matters stipulated in Clause 1, Article 148 of the 2020 Law on Enterprises, Clause 3 Article 39 of the The Charter of the Company, at least 65% of the total votes of all attending shareholders must be in favor.

Article 14. Minutes and Resolutions of the General Meeting

1. Minutes of the General Meeting: All contents of the General Meeting must be recorded in the minutes by the Secretariat. The minutes must be read and approved before the conclusion of the General Meeting.

2. Based on the minutes of the General Meeting and the voting results, the Secretary of the General Meeting shall compile the data and incorporate it into the draft resolution. The draft resolution must be read and approved before the conclusion of the General Meeting.

3. The minutes, the appendix listing registered attending shareholders, the full text of the approved resolution, and relevant documents attached to the meeting invitation must be kept at the Company's headquarters in accordance with regulations.

CHAPTER IV MISCELLANEOUS PROVISIONS

Article 15. Order at the General Meeting

1. Shareholders or authorized representatives attending the General Meeting of Shareholders must sit in the designated seats or areas as instructed by the Organizing Committee and comply with the seating arrangements.

2. Shareholders wishing to copy documents or record the meeting must register with the Chairman and bear full responsibility in case of any discrepancies with the official content of the meeting.

3. Attendees must maintain order during the meeting and refrain from using mobile phones. All mobile devices brought into the meeting must be turned off or set to silent mode.

4. Attendees must comply with the Meeting Regulations and follow the Chairman's instructions during the meeting.

Article 16. Cases of Unsuccessful General Meetings

1. If the first General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company fails to meet the conditions for convening as stipulated in Article 10 of this Regulation, a second meeting must be convened within 30 days from the scheduled date of the first meeting. The second General Meeting shall be conducted if the attending shareholders and authorized representatives represent at least 33% of the total voting shares.

2. If the second convened meeting also fails to meet the required conditions as specified in Clause 1 of this Article, a third meeting shall be convened within 20 days from the scheduled date of the second meeting. In this case, the General Meeting shall be conducted regardless of the number of attending shareholders or authorized representatives and shall be deemed valid.

CHAPTER V ENFORCEMENT EFFECT

Article 17. Enforcement effect

1. This Regulation consists of 5 chapters and 17 articles and has been adopted, approved, and enforced by the Presidium of Bac Ninh Clean Water Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

2. The Chairman of the General Meeting is responsible for conducting the meeting in accordance with this Regulation.

3. Shareholders and other attendees of the General Meeting are responsible for complying with the provisions of this Regulation.

Recipients:

- Company's Shareholders;
- Archived: Administrative.

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN OF THE GENERAL MEETING**

Signed

Nguyen Tien Long



BAC NINH CLEAN WATER JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



Printed Ballot Code

BALLOT
VOTER ID:

Full name:

Number of shares in own possession: voting shares

Number of shares authorized by other shareholders: voting shares

Total number of voting shares: voting shares

(Check the corresponding box for your choice in each content)

NỘI DUNG	Approve	Disapprove	Abstain
Content 01: Report on 2025 Performance results and 2026 Orientation of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Report of the Board of Supervisors in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Report on 2025 Production and Business Performance Results and 2026 Production and Business Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Proposal on Approval of Audited financial statements for the year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Proposal on Approval of Profit Distribution Plan and Dividend Payment for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Proposal on Approval of the Proposed Profit Distribution Plan and Dividend Payment for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nội dung 07: Proposal on Approval of remuneration for members of the Board of Directors, Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025 and the plan for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Proposal on the Selection of an Independent Auditing Firm for the Audit of the 2026 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Proposal on Approval of the change of the Company's head office address and amendments to the Charter of Bac Ninh Clean Water Joint Stock Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Guide:

Shareholders mark (X) in one of the 3 boxes: **Approve** /
Disapprove / **Abstain** each Proposal.

... .., 2026

VOTER

(Signature and full name)

Draft

Bac Ninh, May ..., 2026

REPORT
**2025 PERFORMANCE RESULTS AND 2026 ORIENTATION OF THE
BOARD OF DIRECTORS OF BAC NINH CLEAN WATER JOINT STOCK
COMPANY AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Dear Distinguished Delegates

Dear Shareholders of Bac Ninh Clean Water Joint Stock Company

The Board of Directors of Bac Ninh Clean Water Joint Stock Company (the “Board of Directors”) hereby reports to the 2026 Annual General Meeting of Shareholders on the performance results in 2025 and the orientations and key tasks for 2026, as follows:

**I. PERFORMANCE RESULTS OF THE BOARD OF DIRECTORS IN
2025**

1. Evaluation of the Board of Directors' Performance in 2025

In 2025, the Board of Directors performed its duties with a high sense of responsibility. Its direction closely followed the resolutions of the General Meeting of Shareholders and market developments to make appropriate and timely decisions.

In compliance with the Law on Enterprises, the Company’s Charter and the Regulations on operation of the Board of Directors, the Board issued 16 resolutions during the year, including 11 resolutions adopted at meetings and 5 resolutions adopted by written opinions. These resolutions focused on directing the implementation of the 2025 Annual General Meeting of Shareholders’ resolutions and developing the 2025 business and production plan. The resolutions adopted by the Board of Directors served as key directions for the Board of Management to implement the targets approved by the General Meeting of Shareholders.

All meetings of the Board of Directors were convened and conducted in accordance with applicable regulations, with 100% attendance of members and a high level of consensus on all matters.

The Board of Supervisors and relevant departments were invited to attend meetings to provide opinions and additional information, ensuring that decisions were practical, feasible and effective.

In addition to in-person meetings, the Board of Directors also adopted

resolutions and decisions within its authority through written consultation to ensure timely management, direction and supervision, in compliance with legal regulations.

All resolutions and decisions were disclosed in accordance with prevailing laws.

2. Evaluation of the Performance of Board Members

In 2025, the Board of Directors comprised 05 members, including 03 non-executive members.

All members fully attended Board meetings (and provided opinions via written consultation where applicable), demonstrating strong responsibility, leadership capacity and professional expertise, always prioritizing the sustainable development of the Company and the interests of shareholders.

Board members fulfilled their assigned duties effectively, including:

- The Chairman properly performed all functions, duties, rights and obligations in accordance with the Law on Enterprises, the Company's Charter and, Regulation on the Operation of the Board of Directors;

- Members actively contributed to management and supervision of the Company's business and operational activities.

3. Supervision of the Board of Management and Management Units

The Board of Directors highly appreciates the efforts of the Board of Management in executing the Company's tasks. Despite numerous challenges in 2025, the Board of Management demonstrated strong commitment and strictly complied with the directions and resolutions of the Board of Directors, striving to achieve the highest possible level of the business plan approved by the General Meeting of Shareholders.

The General Director closely followed the plans set by the Board of Directors, proactively implementing flexible measures aligned with actual conditions and effectively utilizing resources to overcome difficulties.

All business and production activities were conducted in compliance with the Company's Charter and applicable laws.

4. Remuneration and Operating Expenses of the Board of Directors in 2025

- Remuneration of the Board of Directors:

- + Chairman: VND 25 million/person/month; Vice Chairman: VND 20 million/person/month; Members: VND 12 million/person/month;

+ Board members concurrently holding executive positions received salaries in accordance with the Company's salary policies..

(Remuneration and salaries of the Board of Directors are disclosed in the audited 2025 Financial Statements submitted to the General Meeting of Shareholders.)

5. Evaluation of transactions between the Company, its subsidiaries, and entities in which the Company holds more than 50% of the charter capital, and members of the Board of Directors, the General Director, other executives of the Company and their related persons; as well as transactions between the Company and other enterprises in which members of the Board of Directors, the General Director, or other executives of the Company are founding members or have held managerial positions within the three (03) years preceding the transaction

In 2025, the Board of Directors recognized that related party transactions may pose risks of conflicts of interest and affect corporate governance transparency. Accordingly, the Board of Directors, together with the Board of Supervisors, implemented strict control mechanisms to ensure that all such transactions (if any) were reviewed, approved and disclosed in compliance with applicable laws, the Company's Charter and internal regulations.

Detailed information on related party transactions has been fully disclosed in the Company's corporate governance reports and financial statements.

II. IMPLEMENTATION RESULTS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS' RESOLUTIONS

The Board of Directors directed and supervised the implementation of the 2025 General Meeting's resolutions, with key results as follows:

1. Implementation of 2025 Business and Production Plan:

- Water supply operations were maintained 24/24, ensuring three key criteria: quality, volume and pressure. Water quality strictly complied with QCVN 01-1:2024/BYT and local standards QCDP 01:2021/BN.

- The Company promoted digital transformation in management: Application of software (Citywork, ACAD Reader) for asset, customer and drawing management via smartphones. SCADA system developed and installed internally to monitor flow and pressure remotely. Automatic pressure control valves adjusted according to actual demand (day/night).

- The non-revenue water ratio in 2025 was **14.15%**, decreasing by **0.15%** compared to the plan. The Company installed **3,959** new customer meter units, ensuring the expansion of operations and planned growth in clean water output. Over **99%** of customers have adopted cashless payment methods, thereby reducing risks associated with cash circulation and lowering related operating costs. This has

contributed to cost savings, improved efficiency, and reduced manpower requirements for collection activities.

- The project on investment in the water supply operation and management center and booster pumping station located in Hoa Long Ward, Bac Ninh City has been completed and put into operation.

- The project on construction of the water supply pipeline network and installation of new water meters for households in Bang An, Que Tan and Phu Luong wards (former Que Vo Town) has been completed and commissioned, ensuring water supply for approximately **4,000 households** in the area.

- Total revenue in 2025: VND 299,351 million, achieving 104.94% of the plan and 103% compared to 2024.

- Profit in 2025: VND 34,978 million, achieving 126.75% of the plan and 68.21% compared to 2024.

(Detailed financial and operational indicators are presented in the Report of the Board of Management and the audited 2025 Financial Statements submitted to the General Meeting of Shareholders)

2. The Company implemented fund appropriations and dividend payments in accordance with the approved resolution of the 2025 Annual General Meeting of Shareholders.

III. ORIENTATIONS AND TASKS OF THE BOARD OF DIRECTORS IN 2026

Although 2026 is expected to present ongoing challenges, the Company will strive to achieve its targets through appropriate and effective measures.

Orientations of the Board of Directors in 2026 are as follows:

- To strengthen direction and supervision over the Company's production and business activities, with a firm commitment to achieving the 2026 targets assigned by the General Meeting of Shareholders;

- To enhance financial management capacity and ensure adequate cash flow for operations and reinvestment.

- To ensure full compliance with applicable state regulations in production and business activities.

- To improve water demand forecasting and implement effective measures to reduce the non-revenue water ratio; to continue expanding the water supply service coverage.

- To review and revise technical management regulations, pipeline incident response procedures, and internal management regulations in line with current legal requirements.

- To further modernize the management system by utilizing Citywork

software for asset management, maintenance and repair management, customer management, e-invoicing, cashless payment, and the online water quality monitoring system (SCADA).

- To strengthen the organizational structure and develop a highly skilled workforce of engineers and technical workers capable of mastering modern water production technologies.

- To enhance coordination with shareholders, while fulfilling corporate social responsibility by providing a safe and reliable clean water supply to the community.

The above constitutes the report of the Board of Directors of Bac Ninh Clean Water Joint Stock Company. We would like to express our sincere appreciation to our Shareholders for your attention and valuable comments.

On behalf of the Board of Directors, I wish all Shareholders good health, happiness and success..

Respectfully submitted./.

Recipients:

- As above;
- Members of the BOD;
- Board of Supervisors;
- Archived: Company Secretariat.

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Nguyen Tien Long

Bac Ninh, May ..., 2026

Draft

REPORT OF THE BOARD OF SUPERVISORS

BAC NINH CLEAN WATER JOINT STOCK COMPANY IN 2025

Pursuant to:

Functions and duties of the Board of Supervisors (BOS) as stipulated in the Charter on Organization and Operation of Bac Ninh Clean Water Joint Stock Company (amended and supplemented in 2025)

The Audited Financial Statements for 2025 of Bac Ninh Clean Water Joint Stock Company by AASC Auditing Company Limited.

The Board of Supervisors hereby reports to the General Meeting of Shareholders on the results of its inspection and supervision of all aspects of the Company's operations in 2025, as follows:

I. Activities of the Board of Supervisors:

1. Activities of the Board of Supervisors:

The Board of Supervisors consists of 03 members: Mrs. Tran Thi Huong - Head; Mrs. Nguyen Thi Mai Lan and Mr. Nguyen Hong Thien - Member

2. Tasks performed in 2025:

- To develop plans for inspection and supervision of the activities of the Board of Directors and the Board of Management

- To supervise the management and operation of production and business activities of the Board of Management and the Board of Directors in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025; to review the legality, validity, accuracy and prudence in management and administration, as well as in accounting, statistics and preparation of financial statements.

- To review and evaluate reports on business and production performance; Annual Reports; semi-annual and annual corporate governance reports;

- To examine quarterly financial statements, semi-annual financial statements and annual financial statements, and provide opinions to assess the reasonableness of financial data and compliance with applicable regulations.

- To supervise information disclosure in accordance with regulations applicable to public companies

- To review, inspect and assess the effectiveness and efficiency of the internal control system, and provide recommendations in line with actual conditions.

- To review and analyze the 2025 annual financial statements; to prepare reports evaluating the management performance of the Board of Directors and the Board of Management for submission to the 2026 Annual General Meeting of Shareholders.

- To evaluate the implementation of procedures for organizing the General Meeting of Shareholders in compliance with applicable regulations.

3. Remuneration of the Board of Supervisors: Implement in accordance with the Resolution of the General Meeting of Shareholders dated April 18, 2025.

4. Evaluation of transactions between the Company, its subsidiaries, and entities in which the Company holds more than 50% of the charter capital, and members of the Board of Directors, the General Director, other executives and their related persons; as well as transactions between the Company and other enterprises in which members of the Board of Directors, the General Director or other executives of the Company are founding members or have held managerial positions within the three (03) years preceding the transaction: Related party transactions are considered an area with potential risks of conflicts of interest and may affect transparency in corporate governance. Accordingly, the Board of Supervisors has implemented control measures to ensure that all such transactions are reviewed, approved and disclosed in compliance with applicable laws, the Company's Charter and internal regulations. In 2025, transactions arose between the Company and major shareholders and related persons, including: Long Phuong Group Joint Stock Company; ac Ninh Provincial People's Committee; Members of the Board of Directors and their related persons. These transactions were conducted in accordance with the resolutions of the General Meeting of Shareholders of previous years and the resolutions of the Board of Directors in 2025, including: Capital contributions under business cooperation arrangements, Dividend payments; Profit distribution from joint venture activities; Return of depreciation capital from joint ventures; Operation service fees for surface water plants; Remittance of profits from the Bac Ninh City surface water plant.

Detailed information on related party transactions has been fully disclosed in the Company's corporate governance reports and financial statements.

II. The Coordination Results among the Board of Supervisors - the Board of Directors - the Board of Management.

With a spirit of responsibility and constructive cooperation, throughout its operations, the Board of Supervisors has coordinated and provided opinions to the Board of Directors and the Board of Management during meetings, as well as in the development of resolutions and decisions, ensuring alignment with the Company's development objectives and applicable policies and regulations.

The Board of Supervisors has received all meeting invitations in a timely manner and has been facilitated by the Company's departments in providing documents for inspection and supervision activities. All meeting materials of the Board of Directors were provided to the Board of Supervisors simultaneously and in the same manner as those provided to members of the Board of Directors.

The Board of Directors and the Board of Management have performed their assigned duties in accordance with the provisions of the Company's Charter.

III. Results of supervisory activities on the Board of Directors and the Board of Management.

1. Corporate Governance:

- The Board of Directors has focused on implementing the Resolutions of the 2025 General Meeting of Shareholders and other resolutions issued throughout the year.

- The meeting procedures, contents, minutes, resolutions, and documents of the Board of Directors comply with the provisions of the Enterprise Law, the Company's Charter, and internal governance regulations. In 2025, the BOD issued a total of 16 resolutions, including 11 resolutions approved through direct voting and 5 resolutions approved through consulting opinions in writing.

2. Executive management:

-The Board of Management has promptly and fully implemented the resolutions of the Board of Directors, and has utilized capital and assets in a reasonable and efficient manner.

-Water quality indicators have been strictly controlled in compliance with QCVN 01-1:2018/BYT, QCĐP 01:2021/BN and ISO/IEC 17025:2017 standards. The Company's Water Safety Unit has conducted monthly inspections and assessments of water quality and source water security at treatment plants.

-Several working procedures have been newly developed and adjusted to align with actual conditions, clearly assigning responsibilities to each unit and department to improve operational efficiency

-The annual production and business plan has been developed in close alignment with practical conditions.

-Key performance indicators achieved include: over 99% of customers adopting cashless payment methods; replacement of hard-to-read meters; replacement of outdated meters to control water loss; and notably, the allocation of non-revenue water targets to each unit, resulting in high effectiveness.

-Technology has been applied in operations to monitor and control flow and pressure.

-Investment projects have continued to be implemented as planned.

-Workforce restructuring has been carried out in line with the transition to cashless payment for water bills.

-Production and business operations were managed to exceed the targets approved under the resolution of the General Meeting of Shareholders dated April 18, 2025.

The Board of Management has demonstrated a high level of responsibility in implementing investment projects, controlling costs, and bringing new projects into operation on schedule to ensure business efficiency. At the same time, the Company has continued to modernize technology and expand its water supply network to achieve sustainable development and safeguard the interests of shareholders.

IV. The results of production and business activities in 2025.

1. Supervising results of key performance indicators implemented according to the Resolution of 2025 General Meeting of Shareholders and Comparison with 2024:

No.	Indicators	2025 Plan (million VND)	2025 Implementation (million VND)	Achivement rate (%)	2024 Implementation (million VND)	Achivement rate in 2025 compared to 2024 (%)
1	Total Revenue:	285,253	299,351	104.9	290,867	103
	Including:					

	-Water Revenue	273,506	277,984	101.6	274,593	101
	-XL Revenue	1,700	3,042	178.9	3,684	83
	-Asset Leasing	787	787	100.0	787	100
	-Financial Income	750	2,293	305.7	2,813	82
	-Other Income	1,103	941	85.3	1,070	88
	-Other Revenue	7,407	14,302	193.1	7,920	181
2	Total Cost	252,400	258,326	102.3	230,109	112
3	Profit before tax	32,853	41,025	124.9	61,197	67
4	Total Employees (persons)	305	294	96.4	301	98
5	Average Income (Million VND/person/month)	15.3	15.9	103.9	14.8	107
6	State Budget Contribution	30,000	18,436	61.5	20,451	90
7	Profit after tax	27,597	34,978	126.7	51,279	68
8	Basic Earnings per Share (VND)	7.27	9.16	126.0	13.58	67

* In 2025, total revenue exceeded VND 299 billion, surpassing the plan by 4.9% and increasing by 3% compared to the previous year; Profit before tax increased by 24.9%; State Budget Contribution reached 61.5% of the planned target; profit after tax increased by 26.7% compared to the plan.

Although profit after tax reached only VND 34.97 billion, representing a significant decline compared to 2024 due to a sharp increase in cost of goods sold (+12.5%) and, in particular, higher financial expenses (+24.3%) as projects were put into operation and borrowing costs were no longer capitalized (including the 45,000 m³/day project and the pipeline network project for three wards in the Que Vo area), profit after tax still exceeded the target approved by the 2025 Annual General Meeting of Shareholders by 26.7%.

2-Comments and evaluation of key financial indicators based on 2025 business performance compared to 2024

*The Company's financial position compared to the same period:

Unit: VND			
Indicators	2024	2025	% increase/decrease
Total asset	906,953,596,717	928,816,307,226	2.41
Net revenue	286,984,251,029	296,116,077,491	3.18

Profit from business activities	60,133,523,840	40,372,027,304	-32.86
Other profits	1,064,010,390	652,705,419	-38.66
Profit before tax	61,197,534,230	41,024,732,723	-32.96
Profit after tax	51,279,213,733	34,977,760,546	-31.79

*Key Financial Indicators for 2025 Compared to 2024:

-Solvency ratio:

Indicators	2025	2024
- Interest Coverage Ratio (Times)	3.80	6.20
- Current ratio (Times)	1.04	1.12
- Quick ratio (Times)	0.90	0.99

-Capital structure Ratio:

Indicators	2025	2024
Debt/Total assets ratio (%)	55.54	52.92
Debt/Owner's Equity ratio (%)	124.93	112.38

-Operation capability Ratio:

Indicators	2025	2024
Inventory turnover	11.43	10.75
total asset turnover	0.32	0.35

-Profitability:

Indicators	2025	2024
*Return on Fixed Assets (%)	5.26	10.1
*Return on Total Assets (%)	3.77	5.65
*Return on Equity (%)	8.47	12.01
*Net Profit Margin (%)	11.81	17.87
-Profit after Tax	34,977,760,546	51,279,213,733
Remuneration of the Board of Directors	588,000,000	288,000,000
Number of Outstanding Shares	37,549,391	37,549,391
*Earnings per Share	916	1,358

* During the year, each share generated earnings of VND 916, representing a decrease of VND 442 compared to 2024

The Company's key financial indicators in 2025 declined compared to 2024, primarily due to increased raw water purchase costs, higher employee salary expenses, and additional costs incurred from the installation of water meters provided free of charge to customers in three wards of Que Vo. In addition, as investment projects have been completed and put into operation, borrowing costs are no longer capitalized but are instead recognized directly in production and business expenses (including Package No. 8 of the investment project for the surface water treatment plant with a capacity of 45,000 m³/day and transmission pipelines, as well as the pipeline network project for three wards in Que Vo). Although financial expenses have increased significantly, these investments are considered necessary to support the Company's sustainable development and to meet the growing demand for clean water supply.

* Asset Position:

ASSETS	2025	2024
A. CURRENT ASSETS	148,973,935,614	158,940,740,516
I. Cash and cash equivalents	42,147,572,550	30,986,613,786
II. Short-term investments	45,150,800,000	76,304,501,392
III. Short-term receivables	39,310,850,860	20,551,163,932
IV. Inventories	20,705,028,598	18,262,524,880
V. Other short-term assets	1,659,683,606	12,835,936,526
B. NON-CURRENT ASSETS	779,842,371,612	748,012,856,201
I. Long-term receivables		
II. Fixed assets	665,602,673,166	512,154,986,509
1. Tangible fixed assets	663,911,033,566	509,917,058,345
2. Intangible fixed assets	1,691,639,600	2,237,928,164
III. Long-term assets in progress	79,056,093,777	200,346,381,604
IV. Long-term investments	14,270,362,558	14,270,362,558
V. Other long-term assets	20,913,242,111	21,241,125,530
TOTAL ASSETS	928,816,307,226	906,953,596,717

The Company's total assets amounted to VND 928.8 billion, representing an increase of 2.4% compared to 2024, mainly due to projects transitioning from the investment phase to the operational phase. Tangible fixed assets increased by more than VND 154 billion (+30.2%), while cash and cash equivalents rose by VND 11.1 billion (+36%). In addition, short-term investments of VND 45.1 billion contributed to maintaining strong liquidity. The Company has utilized its assets efficiently as projects commenced operations and generated revenue. At the same time, receivables have been well controlled, with no overdue debts arising that could adversely affect cash flow and business performance.

* Liabilities:

Indicators	2025	2024
I. Current liabilities	142,697,990,708	141,625,355,235
1. Short-term trade payables	9,261,807,436	39,976,940,936
2. Short-term prepayments from	661,942,924	254,279,931

customers		
3. Taxes and other payables to State budget	68,091,380,575	47,556,889,340
4. Payables to employees	14,316,121,103	12,623,084,318
5. Short-term accrued expenses	3,085,753,802	1,821,612,707
6. Other short-term payments	20,105,588,941	12,580,554,791
7. Short-term borrowings and finance lease liabilities	25,992,014,982	25,502,793,849
8. Bonus and welfare fund	1,183,380,945	1,309,199,363
II. Non-current liabilities	373,184,645,972	338,293,117,749
1. Other long-term payables	92,869,198,557	91,583,091,321
2. Long-term borrowings and finance lease liabilities	280,315,447,415	246,710,026,428
TOTAL	515,882,636,680	479,918,472,984

The Company's total liabilities amounted to VND 515.8 billion, increasing compared to the previous year, mainly due to the rise in long-term debt associated with investment projects. Short-term payables to suppliers decreased significantly from VND 39.9 billion to VND 9.2 billion. Long-term borrowings and finance lease liabilities increased to VND 280.3 billion, leading to a corresponding increase in interest expenses.

All borrowings related to investment projects have been serviced on schedule. The capital structure continues to ensure financial safety ratios are maintained.

ased on the above results, the Company has maintained good liquidity, fulfilling its payment and debt obligations, and has achieved and exceeded the profit targets approved by the 2025 Annual General Meeting of Shareholders.

The Board of Supervisors agrees with the contents of the 2025 Financial Statements audited by AASC Auditing Firm Company Limited (which was selected and approved at the 2025 Annual General Meeting of Shareholders). The 2025 Financial Statements have been prepared in compliance with the Vietnamese Accounting Regime and Vietnamese Accounting Standards, and the figures presented are true and fair. Accounting records have been maintained in a complete and transparent manner, accurately reflecting production costs and business results for the reporting period

VI. Conclusions and Recommendations

The Board of Directors and the Board of Management have closely coordinated in directing and operating the Company, successfully fulfilling the 2025 production and business plan in accordance with the resolutions of the General Meeting of Shareholders and the Board of Directors. Information disclosure for a public company has been conducted in a timely manner. During the year, no disputes arose relating to business operations or conflicts of interest with related parties.

Financial management has been carried out effectively, with cost optimization and full appropriation of funds. The Company has fulfilled its obligations to the state budget, including taxes and fees, and has complied with regulations on social insurance and health insurance contributions for employees. Employees' income has remained stable, and shareholders' capital has been preserved.

The Company has continued to invest in and expand its water supply system, including key components such as the 5.5-hectare sedimentation basin and transmission pipeline under the project “Investment and Construction of Bac Ninh City Surface Water Plant (capacity of 45,000 m³/day) and transmission pipeline”; the raw water pumping station; and the additional sedimentation basin for Cho Town Water Plant ... Water quality control has been conducted regularly and continuously to ensure compliance with standards. Customer service has been delivered promptly and effectively. In particular, the allocation of non-revenue water targets to operational units has significantly reduced water loss. Work norms have been reviewed and adjusted to align with actual conditions. Information technology has been applied in design, construction, installation, remote control programming, and equipment monitoring to optimize operations and improve business efficiency.

The Company will continue to develop production and business plans for the subsequent periods..

The Board of Supervisors hereby proposes that the Board of Directors and the Board of Management consider the following matters:

- To develop production and business plans on a monthly, quarterly, semi-annual and annual basis.

- Upon obtaining quarterly business results, to organize review meetings to evaluate performance and adjust implementation plans for subsequent quarters to enhance effectiveness.

- The Company has made efforts to recover certain doubtful receivables; however, an outstanding amount of VND 497 million remains unrecovered. It is recommended that further actions be taken to recover these amount.

- To continue working with the Department of Construction to establish appropriate chemical consumption norms for water production in line with actual conditions.

- The cost of goods sold to revenue ratio of Lim Water Plant remains high, and this leased asset is currently operating at a loss.

- To review and adjust the annual pipeline flushing plan in line with practical requirements.

- The project for handling the incident related to the intake culvert through the dike, with an outstanding amount of VND 9,276 million, has not yet been fully resolved. It is recommended that the Company continue coordinating with relevant parties to settle this matter.

- In the capacity as investor of construction projects, relevant departments are requested to review and verify the outputs of consulting units to avoid potential issues during inspections and audits.

- For long-standing inventory items, appropriate handling measures should be implemented to avoid capital lock-up and deterioration in inventory quality.

- To enhance communication and encourage water customers to ensure proper billing, thereby reducing the number of customers without invoices.

The above constitutes the report of the Board of Supervisors for the fiscal year 2025, respectfully submitted to the General Meeting of Shareholders for approval..

Wishing the General Meeting every success
Respectfully submitted!

Recipients:

- Shareholders
- Board of Directors; General Director;
- Archived BOS

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

Tran Thi Huong

REPORT

2025 Production and Business Performance Results and 2026 Production and Business Plan

Bac Ninh Clean Water Joint Stock Company reports the 2025 Production and Business Performance Results and 2026 Production and Business Plan as follows:

A. ACHIEVED RESULTS IN 2025

I. Clean water production and business

1. Water production maintained 24/7 water supply, always met 3 criteria: quality, flow and pressure. Clean water quality criteria were strictly controlled, always met the standard QCVN 01-1:2024/BYT of the Ministry of Health, local standard QCDP 01:2021/BN and the prescribed standards of the State. Quality system management according to ISO/IEC 17025:2017.

2. Built the Company's water supply system into a smart, modern water supply system, separated network zones and controlled water loss online, In 2025, the Company continued installing pressure-reducing valves to regulate pressure on the water supply network and upgraded the system with automatic pressure-reducing valves to adjust network pressure in accordance with day–night water demand patterns; the overall water loss rate of the whole Company in 2025 is **14,15%**.

•**Effectiveness:** The Company's water loss rate in 2025 decreased by approximately **0.15%** compared to the plan.

3. Development of a smart and modern water supply network management system: Implementation of Citywork software for asset management, maintenance and repair management, and customer management; Company staff independently designed and installed datalogger units to remotely monitor flow and pressure across the water pipeline network, enabling centralized SCADA data collection and management; Use of ACAD Reader software on smartphones to manage as-built drawings, reducing printing costs and facilitating efficient network management by staff.

•**Effectiveness:** Enhanced capability to manage the water supply network, customer data, and remotely monitor flow and pressure... Operational data can

be accessed via mobile applications, eliminating the need for on-site data collection and improving efficiency and cost savings.

4. The installation of water meter assemblies has been carried out in line with customer demand. The Company has provided **free installation** of water meters for customers with branch pipeline length ≤ 10 meters (applicable to eligible customers with land use right certificates, existing houses, and stable installation locations). In 2025, the Company installed 3,959 new customer meter assemblies, ensuring network expansion and increased clean water output in accordance with the plan.

5. Maintenance and repair of equipment, pipelines, and meter assemblies have been conducted in a timely and technically compliant manner. The Company has provided free repair services for incidents occurring from the meter assembly outward in cases caused by objective factors. The response time for pipeline and customer meter incidents has been reduced compared to 2024.

6. Continuous efforts have been made to ensure safe water supply and water source security across all systems, maintaining operational safety of treatment facilities, ensuring stable production and business activities, sustaining employment, and securing stable income for employees as well as protecting shareholders' interests;

7. Continuous improvement of customer service quality through a centralized customer service hotline; Proactive development of in-house IT solutions for water supply management, meter reading, pipeline network management, and loss reduction: Implementation of software systems for processing new connection requests, managing production data, and workflow management. The Company is gradually advancing toward a smart and modern water supply management system.

● **Effectiveness:** The centralized customer service hotline serves as a single focal point for receiving and handling all customer inquiries, feedback, and complaints related to water supply services, thereby ensuring effective control over workflows and processing time; Application software systems have significantly reduced the time required for data updating and analysis, enabling efficient, streamlined, and accurate management. The Company has effectively implemented information technology in customer management, including smartphone-based meter reading. In addition, efforts have been focused on: Adjusting and elevating deeply installed meters, Relocating meters that are difficult to read or access; Reviewing and replacing long-used meters; Conducting meter verification in accordance with the established plan.

8. The Company has implemented monthly SMS notifications to inform customers of water consumption charges, as well as notifications regarding pipeline flushing locations and planned water supply interruptions.

9. Pipeline flushing has been carried out using the pigging method (inserting foam pigs into pipelines) to enhance cleaning efficiency. The Company has constructed **55** additional pig launching/receiving chambers, bringing the total to **300** chambers for pipelines with diameter $\geq 90\text{mm}$; built **945** new service pipeline end caps to support flushing operations; and completed the second round of flushing for distribution pipelines with diameter $\geq 90\text{mm}$ (approximately **187 km** of pipelines);

•**Effectiveness:** Removal of residual sediments adhering to pipe walls after a period of operation (on average one year), improvement of clean water quality, and enhancement of water supply service quality.

10. The calibration of water meters has been maintained regularly in compliance with regulations. In 2025, the Company calibrated **14,663 meters** reaching their due date.

•**Effectiveness:** Enables the Company and customers to assess the operating condition of water metering devices, ensuring that meters remain intact, free from damage or tampering, and function accurately, thereby improving the quality of water supply services.

11. The Company has actively promoted, encouraged, and guided customers to adopt non-cash payment methods for water bills.

•**Results:** The Company has achieved a rate of **over 99%** of customers using non-cash payments, reducing risks associated with cash circulation and lowering related operational costs. This contributes to cost savings, time efficiency, and reduced labor requirements for bill collection.

II. Investment and development of water supply projects.

1. Completed items handed over for operation:

1.1. Expansion, renovation and upgrading of water supply networks under the Company's management to ensure adequate flow and pressure: The Company has carried out meter calibration in accordance with regulations; replaced defective water meters (**1,838** units); relocated pipelines upon request of authorities; replaced aged pipelines prone to frequent leakage and rupture (approximately **200 meters**); installed an additional **03** pressure-reducing valves, bringing the total number of valves in the system to **10**; installed **10** additional bulk meters for network zoning, increasing the total to **114** bulk

meters; installed **03** additional electromagnetic meters for remote monitoring of flow and pressure, increasing the total number of monitoring points to **27** across the system.

1.2.Installation of customer water meters: The Company installed approximately **3,959** new water meters for households and organizations; relocated approximately **4,823** meters from hard-to-read positions; and replaced approximately **1,838** defective meters.

1.3.Investment in the water supply management and operation building and booster pumping station located in Hoa Long Ward, Bac Ninh City has been completed and put into operation.

1.4.Investment in the construction of water supply pipeline networks and installation of new water meters for households in three wards, namely Bang An, Que Tan, and Phu Luong (former Que Vo Town), has been completed and put into operation, ensuring water supply for approximately 4,000 households in the area.

2. Ongoing projects

2.1.Investment in the construction of Bac Ninh City surface water plant (capacity: 45,000 m³/day) and transmission pipeline: Pursuant to Investment Policy Decision No. 197/QD-UBND dated June 29, 2021; Adjustment Decision No. 554/QD-UBND dated November 22, 2023; Decision No. 602/QD-UBND dated June 27, 2025 approving adjustment of the investment policy and investor, along with other relevant decisions of competent authorities, the project includes three main components:

- The component “Raw water pumping station, raw water pipeline, treatment plant, medium-voltage line and transformer stations of 400kVA and 1,000kVA” was completed, accepted, and put into operation in 2024.

- The component “Sedimentation ponds” was completed, accepted, and put into operation in 2025.

- The component “Transmission pipeline” is currently under design adjustment and is expected to be completed in 2027.

2.2.Continued investment in the raw water pumping station and additional sedimentation ponds for Cho Town Water Supply Plant, pursuant to Investment Policy Decision No. 384/QD-UBND dated July 19, 2019, Adjustment Decision No. 373/QD-UBND dated May 09, 2025, and other relevant decisions issued by competent authorities;

- The “Sedimentation ponds” component is currently under construction of surrounding fencing.

- The “Excavation of ponds and construction of raw water pumping station” component is in the process of completing procedures for extension of land use duration and project implementation schedule, serving as a basis for obtaining mineral exploitation rights and construction permits for the raw water pumping station. The project is expected to be completed in 2026.

2.3. Investment in the expansion of sedimentation ponds of Bac Ninh City surface water plant, with a planned land area of approximately 6.5 hectares located in Duc Tai Village, Chi Lang Commune, Que Vo Town, subject to approval: The Bac Ninh Department of Finance is consolidating opinions from relevant departments and agencies for appraisal and submission to the Bac Ninh Provincial People’s Committee for approval of the investment policy.

III. Other Activities

- Organize the Annual General Meeting of Shareholders on April 18, 2025.
- Ensure stable employment and income for employees and staff members.
- Fulfill state budget obligations and pay taxes and fees in accordance with regulations. Fully contribute social insurance and health insurance for employees and staff members.

- Safe water supply operations: The Company’s Safe Water Supply Committee has developed a safe water supply plan. Periodic inspections are conducted at water plants. The water plants ensure compliance with the established safe water supply plan.

- In production and business operations, the Company’s management and leadership strictly comply with State laws, particularly the Labor Code and the Company’s Regulations on Grassroots Democracy, thereby preventing any violations of State laws. The Company fully and properly implements social insurance and health insurance policies for employees and applies various measures to improve employees’ income, while complying with the provisions of the collective labor agreement signed between the Board of General Directors and the Company’s Trade Union.

IV. Existing Issues and Causes:

1. Existing Issues

1.1. Several projects have not achieved the planned schedule, including:

- Investment in the construction of the Bac Ninh City surface water plant (capacity: 45,000 m³/day-night) and transmission pipeline system;

- Investment in the construction of the raw water pumping station and sedimentation basin serving the water supply plant in Cho Town, Yen Phong District.

- Investment in the expansion of the sedimentation basin of the Bac Ninh City surface water plant, with a land use area of approximately 6.5 hectares located in Duc Tai Hamlet, Chi Lang Commune, Que Vo Town (now Chi Lang Commune, Bac Ninh Province).

2. Causes

- Difficulties related to land allocation procedures, land lease procedures, and planning adjustments.

- Due to changes in policies and regulations (Law on Bidding), State authorities have been delayed in formulating investor selection plans for water supply projects.

B. ORIENTATIONS AND BUSINESS PLAN FOR 2026

I. Business Plan:

1. Ensure continuous water supply on a 24/7 basis, consistently meeting the three key criteria: quality, flow rate, and pressure. Clean water quality indicators shall be strictly monitored and always comply with QCVN 01-1:2024/BYT issued by the Ministry of Health, Local Standard QCĐP 01:2021/BN, and other standards prescribed by the State. Maintain the quality management system in accordance with ISO/IEC 17025:2017.

2. Develop the Company's water supply system toward a smart and modern model, with network zoning and separation for automatic and online monitoring and control of water loss. The Company's overall water loss rate in 2026 is targeted at 13.94%.

3. Focus on maintenance and repair works for machinery, equipment, pipelines, and water meter clusters in a timely and technically compliant manner, thereby shortening the response time for pipeline incidents and customer water meter cluster failures.

4. Strengthen efforts to ensure safe water supply and water source security, ensure the safety of the water supply system, and procure reserve materials, equipment, chemicals, and transportation means to be readily available for emergency situations.

5. Improve customer service quality; proactively design and develop information technology software for water supply management, meter reading, pipeline network management, water loss prevention, revenue loss prevention,

and related operations. Gradually apply smart and modern technologies in managing the water supply system.

6. Continue flushing water pipeline networks using sponge-ball cleaning methods to remove deposits accumulated inside pipelines after long-term use; inspect and calibrate water meters upon expiry in accordance with regulations.

7. Promote, encourage, and guide customers to make water bill payments via non-cash bank transfer methods.

8. Maintain employment, ensure stable income for employees, and safeguard the interests of shareholders.

9. The Company prioritizes the use of high-quality surface water sources and gradually reduces the exploitation of groundwater sources for water supply systems. Bac Ninh City Water Plant (groundwater source) is currently applying for a water extraction license to continue operations. In the event that groundwater resources become depleted and insufficient, the plant will switch to using surface water from the Cau River.

10. Key targets of the business plan for 2026: see the attached “SUMMARY TABLE OF BUSINESS PERFORMANCE RESULTS FOR 2025 AND BUSINESS PLAN FOR 2026”.

II. Development Investment Plan:

1. Maintenance, servicing, repair, upgrading, and expansion of the water supply system for customer development:

1.1. Continue investing in the expansion, renovation, upgrading, and relocation of pipelines at the request of authorities; replace old pipelines that no longer ensure water supply safety (frequent bursts, excessively deep and difficult to manage, located within residential land, etc.); install pressure-reducing valve systems; install master meter clusters for network zoning and separation, as well as electromagnetic flow meters for remote monitoring of flow and pressure; replace damaged and inaccurate water meters; construct access chambers for sponge-ball cleaning to serve pipeline flushing works; procure equipment serving pipeline flushing, leak detection, and water loss prevention; invest in machinery and equipment for installing automated chemical dosing systems at water plants, automatic control systems for raw water and clean water pumping stations; additionally install water pumps and chemical dosing pumps to ensure water quality in accordance with customer demand; renovate and improve office facilities and water treatment technology works; maintain and repair fire hydrants under the Company’s water supply

network management; install pipeline marker posts; conduct environmental monitoring; etc.

1.2. Invest in information technology software development to implement digital transformation and automation of the water supply system;

1.3. Invest in the installation of new water meters for approximately 3,400 residential and institutional customers;

1.4. Relocate or adjust the elevation of approximately 8,500 water meters located in positions that are difficult to access for meter reading;

1.5. Replace approximately 2,600 old or malfunctioning water meters;

1.6. Inspect and calibrate approximately 18,000 water meters;

1.7. Supplement and increase the capacity of the transformer station at Dai Phuc booster pumping station;

1.8. Construct sludge collection tanks and sludge drying beds for water plants;

1.9. Install additional water supply pipelines and pressure-boosting systems for certain low-pressure areas in Kinh Bac Ward;

1.10. Install an additional D355 pipeline from Pho Va booster station to Pho Va area;

1.11. Continue investing in tile cladding and roofing construction for the treatment area Phase 2 – Bac Ninh Surface Water Plant;

1.12. Procure and install interior equipment and landscaping works for the “Management and Operation Center for the Water Supply System and Booster Pumping Station;

1.13. Invest in sludge dewatering systems for Bac Ninh Surface Water Plant and Gia Binh Water Plant;

1.14. Continue investing in the installation of backup generators for Dai Phuc booster pumping station, Cho Water Plant, and Gia Binh Water Plant;

1.15. Plan for procurement of materials, equipment, and chemicals serving production and business activities in 2026;

1.16. Transfer the invested assets in four wards/communes: Phuong Lieu – Phuong Mao, Viet Hung – Bong Lai, and three wards: Dong Ky – Dong Nguyen – Tan Hong in accordance with Asset Lease Contracts No. 01/HĐKT/2018 dated December 20, 2017 and No. 02/HĐKT/2020 dated January 8, 2020.

2. Ongoing Investment Projects

2.1.Continue implementing the construction of the 5.5-hectare sedimentation basin and transmission pipeline under the project “Investment in the Construction of Bac Ninh City Surface Water Plant (capacity: 45,000 m³/day-night) and Transmission Pipeline” in accordance with Investment Policy Decision No. 197/QĐ-UBND dated June 29, 2021 and adjustment decisions issued by competent authorities;

2.2.Continue investing in the raw water pumping station and supplementary sedimentation basin for Cho Town Water Plant in accordance with Investment Policy Decision No. 384/QĐ-UBND dated July 19, 2019 and adjustment decisions issued by competent authorities;

2.3.Continue investing in the “Management and Operation Center for Water Supply and Booster Pumping Station” on the land area located in Kinh Bac Ward in accordance with Investment Policy Decision No. 683/QĐ-UBND dated November 19, 2018 and adjustment decisions issued by competent authorities.

3. New Investment Projects

3.1.Investment in the construction of an additional sedimentation basin for the Bac Ninh City Surface Water Plant located in Duc Tai Hamlet, Chi Lang Commune, Bac Ninh Province: upon approval by competent State authorities, implementation shall be carried out in accordance with the approved investment decisions issued by competent authorities.

3.2.Investment in the construction of Cho 2 Water Plant Project located in Tam Giang Commune, Bac Ninh Province: if approved, implementation shall be carried out in accordance with the approved investment decisions issued by competent authorities.

3.3.Organize the receipt, management, operation, exploitation, and business of the assets under the project “Investment in the Construction of Bac Ninh City Surface Water Plant under the Build-Transfer (BT) Contract Model (capacity: 25,000 m³/day-night)” if assigned by the owner or decided by competent authorities.

III. Other Matters:

- Procure uniforms, labor protection equipment, workwear, and Lunar New Year gifts for employees;
- Organize study tours and experience-sharing visits to water supply companies both domestically and internationally;

- In order to optimize land use efficiency at the Company's headquarters located at No. 57 Ngo Gia Tu Street, Vu Ninh Ward, Bac Ninh Province, the Company will combine office operations with office leasing services.

IV. Implementation Measures:

- Balance revenues and expenditures, effectively manage investment capital sources to ensure savings and efficiency, and actively mobilize capital from credit institutions for investment in business expansion.

- Proactively invest in and apply advanced science and technology to management activities.

- Develop safe water supply programs, maintain stable 24/24-hour water supply, and implement network zoning and separation to reduce water loss and commercial losses, ensuring that the water loss ratio meets planned targets.

- Strengthen pipeline flushing operations throughout all units of the Company and conduct rotational flushing of water distribution pipelines according to the flushing cycle schedule.

- Encourage customers to use clean water and organize customer conferences to collect opinions and continuously improve service quality to meet customer needs.

- Promote internal resources to expand operational scale and improve production quality; focus on training and retraining professional skills, improving qualifications and technical expertise for managers and employees to meet practical work requirements.

- Apply science and technology in production and business activities. Provide timely rewards to individuals and organizations with initiatives and technical improvements that enhance labor productivity.

- Organize visits, study tours, and experience exchanges with advanced water supply companies in order to improve professional expertise, adopt improved management and business operation models, and enhance customer service quality./.

Recipients:

- *BOD of the Company;*
- *BOS;*
- *General Director and Deputy General Directors;*
- *Departments and affiliated units;*
- *Archived at Administration Department.*

GENERAL DIRECTOR

Luu Xuan Tam

Bac Ninh, May ..., 2026

PROPOSAL

Re: Approval of the Audited financial statements for the year 2025

To: Shareholders of Bac Ninh Clean Water Joint Stock Company

Pursuant to the Enterprises Law No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company.

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders on April 18, 2025, the General Meeting of Shareholders selected AASC Auditing Company Limited as the auditor for the 2025 Financial Statements.

The Board of Directors would like to submit to General Meeting of Shareholders for approval of the audited financial statements for the year 2025, reviewed by the Board of Supervisors, with the following basic indicators:

No.	Indicators	Unit	Value
1	Total assets	VND	928,816,307,226
2	Total liabilities	VND	515,882,636,680
3	Owner's equity	VND	412,933,670,546
4	Total revenues from sales and services rendered	VND	296,116,077,491
5	Profit before tax	VND	41,024,732,723
6	Profit before tax	VND	34,977,760,546
7	Earning per share	VND	916

(Details posted on website: [http://nuocsachbacninh.com.vn/Quan hệ cổ đông/Báo cáo tài chính](http://nuocsachbacninh.com.vn/Quan_hệ_cổ_đồng/Báo_cáo_tài_chính)).

The Board of Directors would like to submit to General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Shareholders of the Company;
- Archived: Office

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tien Long

Bac Ninh, June ..., 2026

PROPOSAL

Re: Approval of Profit Distribution Plan and Dividend Payment for 2025

To: Shareholders of Bac Ninh Clean Water Joint Stock Company

- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company dated April 18, 2025;
- Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company (2025);
- Pursuant to the audited Financial Statements for 2025;
- Pursuant to the document of the Chairman of the Bac Ninh Provincial People's Committee regarding instructions for the state capital representative to vote at the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan and dividend payment for 2025, as follows:

Profit Distribution and Dividend Payment for 2025:

No.	Indicators	Unit	Amount
1	Charter capital	VND	375,493,910,000
2	Accumulated undistributed profit after tax up to 2025	VND	34,977,760,546
3	Profit distribution:	VND	34,977,760,546
	<i>Allocation to Development and Investment Fund</i>	VND	2,000,000,000
	<i>Allocation to Bonus and welfare fund</i>	VND	1,503,675,415
	<i>Remuneration for non-executive Board members</i>	VND	588,000,000
	<i>Payment of after-tax profit of Bac Ninh surface water plant to the state budget</i>	VND	4,601,511,431
	<i>Dividend payment (7% of charter capital) (*)</i>	VND	26,284,573,700

(*) Notes:

The Company has made the first interim dividend payment at 6% per share, equivalent to VND 600 per share.

The remaining dividend to be paid in the second tranche is 1% per share, equivalent to VND 100 per share.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Shareholders of the Company;
- Archived: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tien Long

No.: /TTr-BNW

Bac Ninh, June ..., 2026

PROPOSAL

Re: Approval of the Proposed Profit Distribution Plan and Dividend Payment for 2026

To: Shareholders of Bac Ninh Clean Water Joint Stock Company

Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company (2025);

Based on the Company's business performance.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed profit distribution plan and dividend payment for 2026, with details as follows:

Based on the projected profit, the Board of Directors proposes to allocate a portion to the Development Investment Fund and the Bonus and Welfare Fund, and to distribute cash dividends at the rate of **7%**, equivalent to **VND 700 per share**.

The Board of Directors shall be authorized to decide on the timing and rate of interim dividend payments.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Shareholders of the Company;
- Archived: Office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tien Long

**BAC NINH CLEAN WATER
JOINT STOCK COMPANY**

No.: /TTr-BNW

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bac Ninh,, 2026

PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of remuneration for members of the Board of Directors, Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025 and the plan for 2026

To: The General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its guiding documents;
- Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company (2025);

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval the remuneration for members of the Board of Directors, the Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025, and the proposed plan for 2026, as follows:

1. Remuneration of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance and Company Secretary in 2025.

Unit: VND

No.	Full Name	Position	Monthly (VND)	Annual (VND)
	Board of Directors			
1	Nguyen Tien Long	Chairman	25,000,000	300,000,000
2	Luu Xuan Tam	Deputy Chairman	20,000,000	240,000,000
3	Nguyen Dinh Ton	Member	12,000,000	144,000,000
4	Vu Thi Chuyen	Member	12,000,000	144,000,000
5	Nguyen Xuan Quyet	Independent Member	12,000,000	144,000,000
	Board of Supervisors			
1	Tran Thi Huong	Head of the BOS	12,000,000	144,000,000
2	Nguyen Hong Thien	Member	8,000,000	96,000,000
3	Nguyen Thi Mai Lan	Member	8,000,000	96,000,000

	Person in charge of Corporate Governance / Company Secretary			
1	Ngo Viet Thang	Person in charge of Corporate Governance / Secretary to the Board	8,000,000	96,000,000
2	Pham Thi Thuy	Company Secretary (Decision No. 38/QD-NSBN dated September 19, 2025)	8,000,000	26,900,000
Total				1.430.900.000

2. Proposed Monthly Remuneration Plan for 2026:

Unit: VND

No.	Position	Monthly (VND/person)	Annual
1	Chairman of the BOD	25,000,000	300,000,000
2	Deputy Chairman of the BOD	20,000,000	240,000,000
2	Member of the BOD	12,000,000	144,000,000
3	Head of the BOS	12,000,000	144,000,000
4	Member of the BOS	8,000,000	96,000,000
5	Person in charge of Corporate Governance	8,000,000	96,000,000
6	Secretary to the Board / Company Secretary	8,000,000	96,000,000

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval!

**ON BEHALF OF THE BOARD
OF DIRECTORS**

No.: /TTr-HĐQT
Re: Selection of an Independent
Auditing Firm for the Audit of the
2026 Financial Statements

Bac Ninh, June ..., 2026

PROPOSAL

Re: Selection of an Independent Auditing Firm for the Audit of the 2026 Financial Statements

To: Shareholders of Bac Ninh Clean Water Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company;

In compliance with the obligations stipulated in the Company's Charter and applicable laws, the Board of Directors respectfully submits to the General Meeting of Shareholders the criteria for selecting an independent auditing firm to audit the Company's 2026 financial statements, together with the proposal for selection as follows:

1. Selection criteria for the independent auditing firm

- Being a legally operating auditing firm in Vietnam;
- Having a reputable audit quality record;
- Possessing a team of qualified and experienced auditors;
- Offering reasonable audit fees in compliance with prevailing regulations.
- Being approved by the Vietnam Association of Certified Public Accountants (VACPA) and the State Securities Commission of Vietnam to audit entities and companies as included in the annual approved list.

2. List of Independent Auditing Firms

Based on the selection criteria mentioned above, the Board of Directors proposes the following reputable auditing firms for selection as the auditor of the Company's financial statements for 2026:

- AASC Auditing Firm Company Limited

Head Office: 4th Floor, AASC Building, No. 1 Le Phung Hieu Street, Hoan Kiem District, Hanoi

Tel: (84.24) 3824 1990 - 3824 1991

Website: www.aasc.com.vn

- VACO Auditing Company Limited

Hanoi Office: 12A Floor, TCT 319 Building, No. 63 Le Van Luong Street, Yen Hoa Ward, Hanoi

Tel: (84-24) 3577 0781

Website: vaco.com.vn

- Deloitte Vietnam Company Limited

Address: No. 8 Pham Ngoc Thach Street, Dong Da District, Hanoi

Tel: (84.24) 3852 4123 - 3852 2104

Website: <https://www2.deloitte.com>

- KPMG Vietnam Company Limited

Hanoi Office: 46th Floor, Keangnam Hanoi Landmark Tower, E6 Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi

Tel: (84-24) 3946 1600

Website: <https://home.kpmg>

3. Proposal to the General Meeting of Shareholders for Approval of the Selection of an Independent Auditing Firm

The Board of Directors of Bac Ninh Water Supply Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

- Approval of the criteria for selection of the independent auditing firm as set out in Section 1 and approval of the list of independent auditing firms specified in Section 2 of this proposal as the basis for selecting the Independent Auditing Firm to provide audit services for the Company's 2026 financial statements.

- Authorization to the Board of Directors to decide on the selection of one of the above-mentioned independent auditing firms to conduct the audit of the Company's 2026 financial statements in accordance with applicable laws and regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Shareholders of the Company;
- Archived: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Tien Long

No.: /TTr-BNW

Bac Ninh,, 2026

PROPOSAL

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the change of the Company's head office address and amendments to the Charter of Bac Ninh Clean Water Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 adopted by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019 adopted by the National Assembly of the Socialist Republic of Vietnam, as amended by Law No. 56/2024/QH15 dated November 29, 2024, and guiding documents;
- The Charter of Organization and Operation of Bac Ninh Clean Water Joint Stock Company approved by the General Meeting of Shareholders on April 18, 2025.

The Board of Directors of Bac Ninh Clean Water Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the change of the Company's head office address and amendments to the Company's Charter, with the following details:

1. Approval of the change of the Company's head office address:

- Current head office address: No. 57 Ngo Gia Tu Street, Vu Ninh Ward, Bac Ninh Province, Vietnam.
- Proposed new head office address: No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province, Vietnam.
- Implementation timeline: Within ... 2026 (following approval by the General Meeting of Shareholders)

2. Approval of amendments to the Charter of Organization and Operation of Bac Ninh Clean Water Joint Stock Company:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments to provisions related

to the Company's head office address as stipulated in Clause 2, Article 2 of the Charter of Organization and Operation, with details as follows:

Amended Provision	Current Charter	Amended Charter
Article 2. Name, legal form, head office address and duration of operation of the Company	2. Head office: - Address: <u>No. 57 Ngo Gia Tu Street, Thi Cau Ward, Bac Ninh City, Bac Ninh Province</u> - Tel.: 0222 3824369; Fax: 0222. 3822708 - Website: Http://www.nuocsachbacninh.vn	2. Head office: - Address: No. 8 Nguyen Huu Du Street, Kinh Bac Ward, Bac Ninh Province - Tel.: 0222. 3822708; - Website: Http://www.nuocsachbacninh.vn

3. Authorization

The General Meeting of Shareholders authorizes and assigns the General Director to carry out all necessary procedures in accordance with applicable laws to effect the change of the Company's head office address, including but not limited to the following:

- To complete procedures for registering the change of the head office address with competent state authorities, tax authorities, amend the Enterprise Registration Certificate, and carry out other related procedures with relevant authorities after the change has been approved and implemented in accordance with the law;

- To perform other necessary related tasks in compliance with applicable regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Tien Long

**BAC NINH CLEAN WATER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bac Ninh, June ..., 2026

VOTING GUIDELINES

At the 2026 Annual General Meeting of Shareholders, the Organizing Committee hereby provides instructions on the voting procedures as follows:

After completing the shareholder eligibility verification procedures to attend the Meeting, the Eligibility Verification Committee will issue to each Shareholder a **Voting Card** and a Ballot. For attending shareholders, the number of voting rights corresponds to the number of shares owned and/or represented under authorization. For authorized representatives of individual shareholders or representatives of institutional shareholders, the number of voting rights corresponds to the number of shares they are authorized to represent.

1. On-site voting by raising the “VOTING CARD”

1.1. Characteristics: The “VOTING CARD” is YELLOW in color, It contains the Shareholder’s information and the number of voting shares

1.2. Purpose: The Voting Card is used to vote on matters that require immediate approval at the Meeting by raising the card, including:

1. Approval of the list of the Presidium;
2. Approval of the list of the Secretariat;
3. Approval of the list of the Vote Counting Committee;
4. Approval of the Meeting Regulations;
5. Approval of the Meeting Agenda;
6. Approval of the Minutes and Resolution of the Meeting.

1.3. On-site Voting Procedure: Shareholders vote by raising the "VOTING CARD" to indicate " **Approve,**" " **Disapprove,**" or " **Abstain**" on the voting matters when requested by the Organizing Committee or the Presidium. For each voting matter, shareholders can only raise the card once to indicate either " **Approve,**" " **Disapprove,**" or " **Abstain**".

The vote-counting results will be announced immediately after each voting matter.

2. Voting by “BALLOT”

2.1. Characteristics of “BALLOT”: The ballot is BLUE, containing the shareholder's name, shareholder code, number of owned ballots, number of authorized ballots, total number of ballots represented at the meeting, and the voting matters.

2.2. Purpose: Used for voting on matters that need approval at the meeting by casting ballots, including:

1. Report on the activities of the Board of Directors;
2. Report on the activities of the Board of Supervisors;
3. Report on Result of Production and Business;
4. Audited financial statements;
5. Approval of the profit distribution and dividend payment plan;
6. Approval of the proposed profit distribution and dividend payment plan;
7. Approval of the remuneration for the Board of Directors, Board of Supervisors, and BOD Secretary;

8. Approval of the selection of an independent audit firm;
9. Approval of proposals and documents related to the election of Board of Directors and Board of Supervisors members (if applicable).
10. Other matters stated in the Ballot (if applicable)

2.3. Voting Procedure Using the "BALLOT":

The Organizing Committee has printed all voting matters on the Ballot. For each item, there are three voting options: "**Approve**," "**Disapprove**," or "**Abstain**". Shareholders mark an "X" in the selected option and may only choose one of the three options.

Shareholders or authorised representatives are responsible for signing their ballots correctly. The Vote Counting Committee is not responsible for verifying signatures.

Shareholders must submit their completed Ballots into the designated ballot box in the meeting hall (following the instructions of the Vote Counting Committee).

The Vote Counting Committee will conduct the vote count and announce the results immediately during the Meeting.

2.4. Evaluation of Invalid Ballots:

- Invalid Ballots:

- + The ballot was not issued by the Organizing Committee;
- + The ballot does not follow the prescribed format or lacks the official Company seal;
- + The ballot contains erasures, corrections, is torn, or damaged;
- + The ballot lacks the full name and signature of the shareholder or the legally authorized representative;
- + A Ballot shall be deemed invalid in its entirety if all voting items on the Ballot are invalid; A voting item shall be considered invalid where the Shareholder does not mark any voting option; or marks more than one voting option for the same item. Where a Ballot is valid but contains one or more invalid voting items, the remaining valid voting items shall still be counted toward the voting results for those respective valid items.
- + The ballot is submitted to the Vote Counting Committee after the Chairman of the Meeting has announced the end of the voting period and the ballot box has been sealed.

We sincerely appreciate the cooperation of our Shareholder./.

Notes:

- + Shareholders who enter incorrect information or identify errors on their ballot should immediately contact the Vote Counting Committee to receive a new ballot.
- + The Vote Counting Committee will cancel any incorrectly filled or erroneous ballots before issuing a new one.



BAC NINH CLEAN WATER JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING CARD

VOTER ID: ...

Full name: ...

Number of shares in own possession: ... voting shares

Number of shares authorized by other shareholders: ... voting shares

Total number of voting shares: ... voting shares

No.: .../2026/NQ-ĐHĐCĐ

Bac Ninh, June ..., 2026

**RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BAC NINH CLEAN WATER JOINT STOCK COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS
BAC NINH CLEAN WATER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020 and its guiding documents;

Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company;

Pursuant to the Minutes of the General Meeting of Shareholders No. .../2026/BB-ĐHĐCĐ dated June ..., 2026.

DECISIONS:

Article 1. Approval of the following reports:

1. Report on 2025 Performance results and 2026 Orientation of the Board of Directors.
2. Report of the Board of Supervisors in 2025;
3. Audited financial statements for the year 2025;

The General Meeting of Shareholders approves the audited Financial Statements for the year 2025, as reviewed by the Board of Supervisors, with the key indicators as follows:

STT	Indicators	Unit	Amount
1	Total assets	VND	928,816,307,226
2	Total liabilities	VND	515,882,636,680
3	Owner's equity	VND	412,933,670,546
4	Total revenues from sales and services rendered	VND	296,116,077,491
5	Profit before tax	VND	41,024,732,723
6	Profit before tax	VND	34,977,760,546
7	Earning per share	VND	916

4. Report on 2025 Production and Business Performance Results and 2026 Production and Business Plan;

Article 2. Approval of Profit Distribution Plan and Dividend Payment for 2025:

The General Meeting of Shareholders approves the profit distribution plan and dividend payment for 2025, with details as follows:

Profit Distribution and Dividend Payment for 2025:

No.	Indicators	Unit	Amount
1	Charter capital	VND	375,493,910,000
2	Accumulated undistributed profit after tax up to 2025	VND	34,977,760,546
3	Profit distribution:	VND	34,977,760,546
	<i>Allocation to Development and Investment Fund</i>	VND	2,000,000,000
	<i>Allocation to Bonus and welfare fund</i>	VND	1,503,675,415
	<i>Remuneration for non-executive Board members</i>	VND	588,000,000
	<i>Payment of after-tax profit of Bac Ninh surface water plant to the state budget</i>	VND	4,601,511,431
	<i>Dividend payment (7% of charter capital) (*)</i>	VND	26,284,573,700

(*) Notes:

The Company has made the first interim dividend payment at 6% per share, equivalent to VND 600 per share.

The remaining dividend to be paid in the second tranche is 1% per share, equivalent to VND 100 per share.

Article 3. Approval of the Proposed Profit Distribution Plan and Dividend Payment for 2026:

Based on the projected profit, the Board of Directors proposes to allocate a portion to the Development Investment Fund and the Bonus and Welfare Fund, and to distribute cash dividends at the rate of 7%, equivalent to VND 700 per share.

The Board of Directors shall be authorized to decide on the timing and rate of interim dividend payments.

Article 4. Approval of remuneration for members of the Board of Directors, Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025 and the plan for 2026:**1. Approval of remuneration for 2025:**

The total remuneration for members of the Board of Directors, the Board of Supervisors, the Person in charge of Corporate Governance, and the Company Secretary for 2025 is VND 1,430,900,000.

2. Proposed Monthly Remuneration Plan for 2026:

No.	Position	Monthly (VND/person)	Annual
1	Chairman of the BOD	25,000,000	300,000,000
2	Deputy Chairman of the BOD	20,000,000	240,000,000
2	Member of the BOD	12,000,000	144,000,000

No.	Position	Monthly (VND/person)	Annual
3	Head of the BOS	12,000,000	144,000,000
4	Member of the BOS	8,000,000	96,000,000
5	Person in charge of Corporate Governance	8,000,000	96,000,000
6	Secretary to the Board / Company Secretary	8,000,000	96,000,000

Article 5. Approval of the Selection of an Independent Auditing Firm for the Audit of the 2026 Financial Statements:

1. Selection criteria for the independent auditing firm
 - Being a legally operating auditing firm in Vietnam;
 - Having a reputable audit quality record;
 - Possessing a team of qualified and experienced auditors;
 - Offering reasonable audit fees in compliance with prevailing regulations.
 - Being approved by the Vietnam Association of Certified Public Accountants (VACPA) and the State Securities Commission of Vietnam to audit entities and companies as included in the annual approved list.
2. Proposal for selection of the auditing firm: VACO Auditing Company Limited.

Article 6. Approval of the change of the Company's head office address and amendments to the Charter of Bac Ninh Clean Water Joint Stock Company.

Article 7. This Resolution shall take effect from the date of its approval by the General Meeting of Shareholders. Members of the Board of Directors, the Board of Supervisors, the General Director, and relevant individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- *Information disclosure: SSC; HNX; VSDC; Company website (shareholders).*
- *Administration; (or filing – 03 copies)/.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD**

Nguyen Tien Long

No.:/NQ/HĐQT-NSBN

Bac Ninh, June ..., 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
BAC NINH CLEAN WATER JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14;
Pursuant to the Charter of Bac Ninh Clean Water Joint Stock Company in 2025;
Pursuant to Resolution No. .../2026/NQ-ĐHĐCĐ dated June 4, 2026 of the 2026
Annual General Meeting of Shareholders of Bac Ninh Clean Water Joint Stock Company.
Pursuant to the Minutes of the Board of Directors' Meeting dated June ...,2026*

DECISIONS:

Article 1. The Board of Directors resolves the following matter:

Content: Payment of the remaining cash dividend for 2025

- Dividend payment ratio: 1%/ share (01 share receives VND 100)
- Record date (final registration date): June 25, 2026
- Payment date: July 27, 2026

Article 2. This Resolution shall take effect from the date of signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the General Director, Deputy General Directors, and heads of relevant departments and affiliated units shall, within their respective duties and authority, implement this Resolution./.

Recipients:

- As stated in Article 3;
- Archived at Administration and Human Resources Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Tien Long